



Career History

David Coombes ChPP RPP FAPM

David Coombes is Project Management Consultant & Registered Corporate Coach™. He has a broad range of experience which has been acquired over 40 years from roles in the military, defence industry and financial services. David is an experienced coach and mentor and is quick to build relationships and develop others.

Starting his career in the Royal Air Force, David gained experience working in project management at Bupa and delivered high level change across a range of programmes. Having worked at BUPA for over ten years, he then moved to QinetiQ and quickly moved in a programme manager role, and was responsible for the management of flight trails and systems evaluations. David then founded Coombes Associates which provides coaching, training and interim delivery services, with an ethos to share knowledge and best practice for the benefit of others.

Significant Achievements

David is the founder and owner of a project management & training consultancy, providing coaching, training and interim delivery services. His ethos is to 'share knowledge and best practice for the benefit of others'. He has designed, produced and delivered bespoke training packages for UK & European clients and has coached professionals across multiple organisations and sectors.

For 20/20 project management, David has delivered of classroom and virtual ChPP support programmes to groups and individuals across various industry sectors, including aviation/defence, nuclear, construction, oil and gas. He designed the 20/20 ChPP support programme and coached 150+ candidates on their journey to being a Chartered Project Professional.

During his last role at QinetiQ Air & Space UK, David was leading teams supporting MOD Urgent User Requirement for front-line Royal Air Force aircraft. He was responsible for project management of flight trials and systems evaluation, including delivery of customer reports to support aircraft Release to Service. David also represented QinetiQ at weekly executive stakeholder meetings and RAF 2* briefings.

At Bupa, David was the Chairman for department Senior Management Team and Secretariat to BHW Executive Board. He delivered a change capability project, including introduction of a competency framework. During this role he managed 30 plus staff across two sites and under his management the staff operating profiles scored 10% higher and his staff increased their job satisfaction by 14% on the previous year.

As a business project manager, managing staff well is high priority and David delivered high profile change and property refurbishment, involving the closure of 3 out of 4 sites, whilst still maintaining strong working relationships across all project teams.

Managing Director Coombes Associates Ltd 2013 - 2017

- Associate Consultant - The Project Academy 2019 - present
- Associate Consultant - Co-Creation Ltd 2018 - present
- Associate Consultant - 20/20 Project Management 2017 - present
- Associate Consultant - FSTP 2016 - present

QinetiQ Air & Space UK 2013 - 2017

- Interim Programme Manager Combat Air May 2016 - Mar 2017
- Interim Senior Project Manager Combat Air Jan 2015 - May 2016
- Interim Project Manager Combat Air Aug 2013 - Nov 2014

Bupa Health & Wellbeing 2001 - 2012

- Senior Business Project Manager Sept 2009 - Nov 2012
- Business Project Manager Apr 2007 - Aug 2009
- Programme Risk Manager Sept 2004 - Mar 2007
- Project Support Office Manager Aug 2001 - Sept 2004

Royal Air Force 1976 - 2001

Qualifications

- Fellow of the Association for Project Management 2019
- Chartered Project Professional 2018
- APM Chartered Assessor 2018
- Certified Strengthscope™ Master Practitioner 2018
- WABC Registered Corporate Coach™ 2017
- Business Coaching Academy Programme 2015 to 2017
- ILM Certified Business Coach 2015
- APMG Change Management Practitioner 2013

