



## Career History

### Sasi Panchal Consultancy Services Ltd

#### Henley Business School

##### 2019 - present

- Leadership development lecturer
- Masters of Arts in Leadership Programme. Teaching Coaching & Mentoring Skills .

#### GLAXOSMITHKLINE

##### 2006– June 2020

- Internal Leadership Coach
- Business Transformation Manager 2019 - June 2020
- Project Management Capability Development Lead 2016 – 2019
- Project Management Specialist 2006 – 2016

#### Smithkline Beecham

##### 2001 - 2006

- Bioinformatics Project Manager

#### Harlow Business College

##### 2006 - 2007

- Associate Lecturer

## Qualifications

- Practitioner of Brain and Behaviour Change, Applied Neuroscience\* (ITS)
- Practitioner of Psychological Safety (The Fearless Organization)
- Project Management Professional (PMP) of the Association of Project Management
- PRINCE2- PASS, Principles of Planning
- Certified Professional Executive Coach (APECS)
- Certified Professional Co-Active Coach\* (CTI)
- Practitioner, Accelerating Delivery & Performance (ADP) Fundamentals (GSK)
- MA in Leadership (Henley Business School)
- BSC Hones Applied Biology (University of Coventry)

## Sasi Panchal, M.A., PMP APM, CPCC, APECS

Sasi is passionate when it comes to supporting organisations to unlock innovation, creativity and performance held within their greatest and most, valuable assets: leaders, teams and projects. She does this by actively engaging with her clients needs and delivering creative solutions that keep her constantly evolving her leadership coaching approach. Most recently, through applied neuroscience techniques and development of a novel coaching model that supports sustainable behavioural change.

She has 20 years of project change management experience in the pharmaceutical industry. During this time, she has managed and led global matrix teams and projects to fruition. Over the last ten years she has delivered internal leadership coaching to senior leaders, specialising in developing talent through cross cultural coaching.

### Significant Achievements

In 2020, Sasi launched her business consultancy practise, delivery leadership and team development coaching via Diversity, Inclusion, Belonging and Safety (DIBS) interventions, such as psychological safety assessment, project and business change management.

Sasi holds a MA in Leadership from Henley Business school and as a result, she is now part of the External Executive Education Faculty. She teaches the coaching and mentoring skills module to senior leaders on the MA. She is a trained leadership coach, team facilitator and practitioner in Applied Neuroscience.

She has co-authored a peer-reviewed research article, 2020 The Coaching Psychologist, (BPS), (Panchal & Riddell, 2020) culminating in a novel behavioural change model. Sasi has also written a range of other academic publications, such as the International Journal of Legal Medicine and the Journal of Antimicrobial Chemotherapy.

During her time at GlaxosmithKline, Sasi coached senior leaders across the globe, working across cultural boundaries and from diverse backgrounds on GSK's ICF award winning Leadership and Talent Development Programme, 'Accelerating Difference'. She was also presented GSK's Bronze Reward & Recognition award in recognition of coaching services provided above and beyond her role at GSK.

When working at SmithKline Beecham, she was awarded GSK's Exceptional Science Award for external alliance management between GSK, Academia Sinica in Taiwan and the Genetics Research Centre (GRC) in Munich, respectively.

Alongside her work, Sasi has volunteered at Coaching through Covid, the NHS volunteer scheme and Thrive with Mentoring.

Sasi - respectful, passionate, supportive, creative.

